

EXHIBIT "3"



Alabama Secretary of State



	Onin Staffing, LLC
Entity ID Number	655 - 114
Entity Type	Domestic Limited Liability Company
Principal Address	1643 CENTER POINT PKWY BIRMINGHAM, AL 35215
Principal Mailing Address	1643 CENTER POINT PKWY BIRMINGHAM, AL 35215
Status	Exists
Place of Formation	Jefferson County
Formation Date	11/07/1996
Registered Agent Name	PHILLIPS, KEITH
Registered Office Street Address	3800 COLONNADE PKWY, SUITE 300 BIRMINGHAM, AL 35243
Registered Office Mailing Address	3800 COLONNADE PKWY, SUITE 300 BIRMINGHAM, AL 35243
Nature of Business	PROVIDE WORKERS TO OTHER BUSINESSES
	Members
Member Name	SATTERFIELD, DAVID
Member Street Address	Not Provided
Member Mailing Address	Not Provided
Member Name	PHILLIPS, KEITH
Member Street Address	Not Provided
Member Mailing Address	Not Provided
Member Name	THOMAS, HUGH R
Member Street Address	Not Provided
Member Mailing Address	Not Provided
	Transactions
Transaction Date	12/10/1996
Miscellaneous Filing Entry	REPORT FILED
Transaction Date	03/10/1997
Legal Name Changed From	A-1 Temporary Services, L.L.C.
Transaction Date	12/30/2008
Legal Name Changed From	A-1 Temporary Services of Birmingham, L.L.C.
Transaction Date	12/30/2008
Legal Name Merged	ONSTAFF SOLUTIONS LLC (DE) Non-Qualified Foreign Into Domestic
Transaction Date	12/30/2008

	Onin Staffing, LLC
Miscellaneous Filing Entry	MRGR FILED THIS DATE EFFECTIVE JANUARY 1, 2009 @ 12:01 AM CST
Transaction Date	07/30/2014
Agent Mailing Address Changed From	* Added
Transaction Date	07/30/2014
Registered Agent Changed From	THOMAS, HUGH R 1643 CENTER POINT PKWY BIRMINGHAM, AL 35215
Transaction Date	08/20/2014
Incorporator/Member/Partner Activity	BURKHART, RANDY
Transaction Date	08/20/2014
Incorporator/Member/Partner Activity	SANGAR LTD
Transaction Date	01/28/2021
Agent Mailing Address Changed From	THOMAS, HUGH R 1 PERIMETER PARK SOUTH STE 450N BIRMINGHAM, AL 35243
Transaction Date	01/28/2021
Registered Agent Changed From	THOMAS, HUGH R 1 PERIMETER PARK SOUTH STE 450N BIRMINGHAM, AL 35243
·	Scanned Documents
	Purchase Document Copies
Document Date / Type / Pages	11/07/1996 Certificate of Formation 5 pgs.
Document Date / Type / Pages	12/10/1996 Miscellaneous Entry 1 pg.
Document Date / Type / Pages	03/10/1997 Legal Name Change 3 pgs.
Document Date / Type / Pages	12/30/2008 Merger 2 pgs.
Document Date / Type / Pages	07/30/2014 Registered Agent Change 2 pgs.
Document Date / Type / Pages	08/26/2014 Articles of Amendment 3 pgs.
Document Date / Type / Pages	01/28/2021 Registered Agent Change 2 pgs.

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